

Compensation Schedule: Pay Policy 03A, E, F, I
Classified; Police-Fire; CBU A, E, F, I; Employer Paid Contribution Plan (EPC) **Effective July 1, 2026**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.65	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	772.00	1,679.10	839.55	20,149.20
9.99	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	799.20	1,738.26	869.13	20,859.12
10.33	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	826.40	1,797.42	898.71	21,569.04
10.71	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	856.80	1,863.54	931.77	22,362.48
11.05	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	884.00	1,922.70	961.35	23,072.40
11.44	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	915.20	1,990.56	995.28	23,886.72
11.83	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	946.40	2,058.42	1,029.21	24,701.04
12.27	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	981.60	2,134.98	1,067.49	25,619.76
12.71	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,016.80	2,211.54	1,105.77	26,538.48
13.21	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,056.80	2,298.54	1,149.27	27,582.48
13.67	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,093.60	2,378.58	1,189.29	28,542.96
14.22	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,137.60	2,474.28	1,237.14	29,691.36
14.74	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,179.20	2,564.76	1,282.38	30,777.12
15.32	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,225.60	2,665.68	1,332.84	31,988.16
15.97	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,277.60	2,778.78	1,389.39	33,345.36
16.57	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,325.60	2,883.18	1,441.59	34,598.16
17.24	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,379.20	2,999.76	1,499.88	35,997.12
17.96	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,436.80	3,125.04	1,562.52	37,500.48
18.70	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,496.00	3,253.80	1,626.90	39,045.60
19.48	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,558.40	3,389.52	1,694.76	40,674.24
20.29	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,623.20	3,530.46	1,765.23	42,365.52
21.15	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,692.00	3,680.10	1,840.05	44,161.20
22.03	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,762.40	3,833.22	1,916.61	45,998.64
23.02	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,841.60	4,005.48	2,002.74	48,065.76
23.98	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,918.40	4,172.52	2,086.26	50,070.24
25.02	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,001.60	4,353.48	2,176.74	52,241.76
26.15	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,092.00	4,550.10	2,275.05	54,601.20
27.30	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,184.00	4,750.20	2,375.10	57,002.40
28.48	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,278.40	4,955.52	2,477.76	59,466.24
29.76	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,380.80	5,178.24	2,589.12	62,138.88
31.10	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,488.00	5,411.40	2,705.70	64,936.80
32.51	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,600.80	5,656.74	2,828.37	67,880.88
34.03	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,722.40	5,921.22	2,960.61	71,054.64
35.55	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,844.00	6,185.70	3,092.85	74,228.40
37.15	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,972.00	6,464.10	3,232.05	77,569.20
38.90	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,112.00	6,768.60	3,384.30	81,223.20
40.69	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,255.20	7,080.06	3,540.03	84,960.72
42.59	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,407.20	7,410.66	3,705.33	88,927.92
44.57	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,565.60	7,755.18	3,877.59	93,062.16
46.67	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,733.60	8,120.58	4,060.29	97,446.96
48.86	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,908.80	8,501.64	4,250.82	102,019.68
51.18	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,094.40	8,905.32	4,452.66	106,863.84
53.59	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,287.20	9,324.66	4,662.33	111,895.92
56.15	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,492.00	9,770.10	4,885.05	117,241.20
58.82	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,705.60	10,234.68	5,117.34	122,816.16
61.67	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,933.60	10,730.58	5,365.29	128,766.96
64.61	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,168.80	11,242.14	5,621.07	134,905.68
67.71	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,416.80	11,781.54	5,890.77	141,378.48
70.97	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,677.60	12,348.78	6,174.39	148,185.36
74.36	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,948.80	12,938.64	6,469.32	155,263.68
78.00	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,240.00	13,572.00	6,786.00	162,864.00
81.78	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,542.40	14,229.72	7,114.86	170,756.64
85.75	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,860.00	14,920.50	7,460.25	179,046.00
89.86	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,188.80	15,635.64	7,817.82	187,627.68
94.03	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,522.40	16,361.22	8,180.61	196,334.64

The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units A, E, F and I. Pay Policies in the HRIS system reflect the corresponding unit.